

STATE OF TEXAS           λ

GILMER INDEPENDENT SCHOOL DISTRICT   λ

COUNTY OF UPSHUR       λ

The Board of Trustees of Gilmer Independent School District met in regular session on Monday, July 22, 2019, at 6:00 PM at the Gilmer ISD Administration Building, 500 S. Trinity, Gilmer, Texas.

**Board members present:**

Mark Skinner, presiding  
Kenny Southwell  
Gloria King  
Diedra Camp  
Lula Johnson  
John Dean  
Jeff Murry

**Members absent:**

Also present were Rick Albritton, Ann Bradshaw, administrators and interested citizens

**CALL TO ORDER:** Mr. Skinner at 6:00 pm

**INVOCATION:** Kenny Southwell

**PLEDGE OF ALLEGIANCE:** John Dean

**PUBLIC COMMENTS/AUDIENCE PARTICIPATION:** None

**GILMER “PRIDE” AWARD:**

TASB Business Recognition Awards for 2018-2019 presented to Chick-fil-a of Longview, East Texas Professional Credit Union, Economy Auto Supply, ETEX Telephone Cooperative, First National Bank, Gilmer National Bank, Henry Troell Insurance, Schlotsky’s of Gilmer, Sonic of Gimer, Stanley Ford, Swanner’s Hamburgers, Target of Longview, Wal-Mart of Gilmer and Winningham Chevrolet.

**SUPERINTENDENT REPORTS:**

- A. SHAC End of the Year Review (School Health Advisory Committee)
- B. Review GISD Student Handbooks for 2019-2020
- C. Review Employee Handbook for 2019-2020
- D. High School Construction Report
- E. Budget Hearing
  - a. Discussion of proposed tax rate
  - b. Compensation schedule
  - c. Revenue summary
  - d. Expenditures summary

**CONSENT AGENDA ITEMS:**

- A. Minutes of the regular June 17, 2019 meeting of the Board.
- B. Financial and tax collection reports
- C. Budget Amendments
- D. Appraisal calendar for school year 2019-2020
- E. Certified appraisers for school year 2019-2020
- F. Student transfers for school year 2019-2020

Motion was made by Kenny Southwell and seconded by Lula Johnson to approve consent agenda items “A-F”, in their entirety. Motion carried with 7 ayes and no noes. (Info on file)

**REGULAR AGENDA ITEMS:**

**TASB POLICY UPDATE 113, AFFECTING LOCAL POLICIES (SEE ATTACHED LIST):**

- A.1 BBE (LOCAL) BOARD MEMBERS CONFIDENTIAL RECORDS**
- A.2 BDD (LOCAL) BOARD'S LEGAL COUNSEL**
- A.3 BJCD (LOCAL) SUPERINTENDENT EVALUATION**
- A.4 CI (LOCAL) SCHOOL PROPERTIES DISPOSAL**
- A.5 CO (LOCAL) FOOD SERVICE MANAGEMENT**
- A.6 EHBAF (LOCAL) SPECIAL EDUCATION VIDEO AND AUDIO MONITORING**
- A.7 FNF (LOCAL) STUDENT INVESTIGATIONS**
- A.8 EB (LOCAL) SCHOOL YEAR**

Motion was made by Lula Johnson and seconded by Jeff Murry to add, revise, or delete TASB-initiated (LOCAL) policies A.1-A.8 as recommended by TASB Policy Services and according to the Instruction Sheet for TASB Localized Policy Manual Update 113. Motion carried with 7 ayes and no noes. (Info on file)

**CONSIDER APPROVAL OF RFP'S FOR NEW CONSTRUCTION PROJECT AT GILMER HIGH SCHOOL:**

**B.1 HORIZONTAL CABLING AND SINGLE MODE FIBER PROJECT**

Motion was made by Kenny Southwell and seconded by Lula Johnson to accept the proposal from ETEX – AllenTel for \$230,975.56. Motion carried with 7 ayes and no noes. (Full RFP details and selection criteria are attached on a separate page.)

**B.2 BELL SYSTEM AND PAGING PROJECT**

Motion was made by Mark Skinner and seconded by Gloria King to accept the proposal from Firetrol for \$139,928.00. Motion carried with 7 ayes and no noes. (Full RFP details and selection criteria are attached on a separate page.)

**B.3 ACCESS CONTROL AND SECURITY CAMERA PROJECT**

Motion was made by Lula Johnson and seconded by Jeff Murry to accept the proposal from R-Squared Security Services LLC for \$64,884.96. Motion carried with 7 ayes and no noes. (Full RFP details and selection criteria are attached on a separate page.)

**CONSIDER APPROVAL OF RFP FOR ATHLETIC STRENGTH EQUIPMENT AT BRUCE JR. HIGH**

Motion was made by Jeff Murry and seconded by Kenny Southwell to purchase athletic strength equipment for Bruce Jr. High from Conner Athletic Products Inc. dba Power Lift for \$42,118.00. Motion carried with 7 ayes and no noes. (Info on file)

**APPROVE THE EMPLOYEE COMPENSATION PLAN AND SALARY SCHEDULE FOR THE 2019-2020 SCHOOL YEAR**

Motion was made by Gloria King and seconded by Diedra Camp to approve the employee compensation plan and salary schedule for the 2019-2020 school year. Motion carried with 7 ayes and no noes. (Info on file)

**WORKERS' COMPENSATION RENEWAL FOR 2019-2020**

Motion was made by Kenny Southwell and seconded by Mark Skinner to begin a new 3-Year Plan at a cost of \$31,029.00 for Workers' Compensation with Claims Administrative Services, Inc. for the 2019-2022 school years. Motion carried with 7 ayes and no noes. (Info on file)

**ADOPT STUDENT CODE OF CONDUCT 2019-2020**

Motion was made by Lula Johnson and seconded by John Dean to approve the GISD Student Code of Conduct for the 2019-2020 school year. Motion carried with 7 ayes and no noes. (Info on file)

**GISD LOCAL WELLNESS POLICY AND UPDATES**

Motion was made by Jeff Murry and seconded by Diedra Camp to approve the GISD Wellness Plan for the 2019-2020 school year. Motion carried with 7 ayes and no noes. (Info on file)

**APPROVE EMERGENCY OPERATIONS PLAN 2019-2020**

**STAFFING REQUIREMENTS FOR 2019-2020**

**EXECUTIVE SESSION (CLOSED):** The Board of Trustees entered Executive Session (Closed) according to TEC 551.074 (Personnel Matters), TEC 551.076 (Security Devices) and TEC 551.072 (Real Property) on Monday, July 22, 2019, at 7:32 p.m. Executive Session (Closed) ended at 8:15 p.m., July 22, 2019, for consideration of the following:

1. Consider personnel matters (appointments, leaves, reassignments, resignations, retirements, terminations, termination of probationary contracts, contract extensions)
2. Term and Probationary contract recommendations
3. Consider sale of real property
4. Review of GISD 2019-2020 Emergency Operations Plan

**ACTION FOLLOWING CLOSED SESSION:**

**APPROVE EMERGENCY OPERATIONS PLAN 2019-2020**

Motion was made by Lula Johnson and seconded by Kenny Southwell to approve the district’s EOP (Emergency Operations Plan) for the 2019-2020 school year. Motion carried with 7 ayes and no noes. (Info on file)

**STAFFING REQUIREMENTS FOR 2019-2020**

Motion was made by Gloria King and seconded by Jeff Murry to accept the contract recommendations for Teachers for the 2019-2020 school year as presented by the Superintendent. Motion carried with 7 ayes and no noes. The following were presented as new hires for the 2019-2020 school year:

Hannah Barnes	Drew Harris	Dana Parker
Samantha Briley	Summer High	Joshua Riley
Modrey Brown	Kensy Martinez	Austin Scheaffer
Michelle Carter	Kelsee McMillon	Ashley Wiley
Summer Edge	Cindy Mosley	

**ADJOURNMENT:** The Board meeting adjourned at 8:16 PM.

By: \_\_\_\_\_  
Mark Skinner, Board President

By: \_\_\_\_\_  
Gloria King, Secretary